



Job Description

Job Title: Community Food Educator

Department: Food Access and Education

Union Affiliation: OPEIU
(Associated dues will apply)

Supervisor: CFE Program Manager

Status: Non-Exempt

Salary Range: 203

FTE: 1.0

Solid Ground believes poverty is solvable. Our communities are stronger when we support stability and break down the barriers to overcoming poverty. Solid Ground does both. We combine direct services with advocacy to meet basic needs, nurture success, and spread change. Through our programs, people gain stability and build skills that equip them to move forward in their lives. Through advocacy, we work toward ending racism and other oppressions embedded in our institutions, policies and culture that hold people back from succeeding. We bring the voices of people experiencing poverty into the political process, furthering social justice, and supporting our entire community to reach its potential.

As our workforce evolves to reflect the diversity of the communities we serve, our agency and workplace will be enriched and strengthened. As such, we will:

- Demonstrate the initiative to learn and enhance skills that promote anti-racism, cultural competency and an understanding of oppression and its impact.
- Participate in intentional learning efforts, including events relating to understanding and dismantling institutional racism and building cultural competency.

Job Summary

The Community Food Educator teaches healthy cooking, nutrition, and food budgeting to people living on low incomes. This position serves as the lead educator for adults, families, and youth facilitating interactive classes, workshops, and community events that build confidence, celebrate diverse food traditions, and strengthen communities' ability to access and prepare and enjoy nourishing foods within their local food environment.

Essential Responsibilities, Duties & Tasks

- 60 % Classes:** Facilitate cooking/nutrition classes, workshops, demonstrations, and events using approved curriculum at community sites in the Seattle and King County area . Support youth and farm-based education as needed.
- 20% Planning:** Perform administrative work to support classes – order class materials, order and pick-up groceries, class dishes, administer survey assessments, enter and track data, complete reports in a timely manner.
- 10% Community Involvement:** Support partner sites in ongoing health and wellness through participant-led activities including cooking clubs, wellness clubs, cooking demonstrations, etc.
- 5% Collaboration:** Coordinate with volunteers in delivering class lesson materials in alignment with Solid Ground’s antiracism approach.
- 5% Teamwork:** Participate in program, department, and agency meetings, as well as anti-racism work.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Education & Experience

Requires of the following:

- a) One year experience facilitating and teaching, preferably with diverse groups of people living on low incomes.
- b) Associate Art’s degree in education, nutrition, public health, community service or related field. One additional years of relevant experience may be in lieu of degree.

Minimum Qualifications:

- Knowledge of nutrition, cooking, food security, and gardening.
- Experience and passion facilitating with adults, families, and youth.
- Detail-oriented and organized with the ability to manage time independently and meet deadlines.
- Proven ability to prioritize and handle multiple time-sensitive tasks.
- Proven ability to adapt, problem-solve, and think creatively.
- Demonstrates excellent communication skills, both oral and written.
- Proven ability to work individually in a self-directed manner and as part of a team in group

projects.

- Computer literate (MS Office software including Word, Excel, Publisher, Outlook, and social media.)
- Experience working with people from a variety of racial, cultural and economic backgrounds, with various lifestyles, sexual orientations, and of all ages.
- Ability to work evenings and occasionally weekends.
- Valid driver's license, and ability and willingness to drive program vehicle or own vehicle with mileage reimbursement to program sites throughout King County

Desired experience:

- Able to facilitate in Spanish, Vietnamese, Somali, Oromo, or another language spoken by recent immigrants to Seattle strongly preferred.

Physical Demands/Working Conditions: This position works in the community 75% of the time and 25% of the time in the office. This position spends 75% of office time managing physical program materials, 20% of office time on the computer, and 5% on the phone and in meetings. Work outside the office is 60% in classes, 20% dropping off or picking up supplies, and 10% driving. This position requires the employee to occasionally lift 50 pounds and move 5-10 pounds regularly. The employee has the ability to sit and stand as needed.

Hours & Compensation: This is a regular, full-time, union position **starting at \$22.92 per hour plus benefits**. Benefits include medical, dental, short-term and long-term disability insurance, basic life insurance, 401(k) savings plan including agency contribution and match, holiday pay, generous paid personal leave package and tax-sheltered health care and dependent care accounts. Solid Ground employees may be eligible for a standard annual increase. The amount may be determined by an employee's union membership.

Solid Ground is an equal opportunity employer committed to workplace diversity. We do not discriminate on the basis of gender, age, race and color, religion, marital status, national origin, disability or veteran status.